

## SLAVERY AND HUMAN TRAFFICKING STATEMENT

### Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 31 March 2016.

### Organisational structure, business and supply chains

Nuclei Ltd is a broker based in the United Kingdom. We help clients find great places to work by providing the world's largest workspace market in over 3,000 global locations. This is made possible by our close collaboration with any different property owners and landlords, from international providers to smaller independents.

Our goal is to give individuals and businesses the freedom to work how, when and where they want. To achieve this goal for a wide range of workers, we have developed four digital brands: Easy Offices, Rovva, Meetingo and Worka.

These brands deliver the biggest independent collection of offices, co-working and desk space alongside meeting rooms and virtual office packages. From affordable solutions to space in iconic buildings, from one hour to long term, we have a solution for every kind of client.

### Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

### Due diligence

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies. We require all our new agencies to provide the group with a slavery and human trafficking statement.

## SLAVERY AND HUMAN TRAFFICKING STATEMENT CONTINUED

### **Assessing and managing risk**

We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we are introducing systems to identify, assess and monitor potential risk areas.

### **Effectiveness in combating slavery and human trafficking**

We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we are putting in place a supply chain compliance programme that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

### **Training**

We are providing appropriate training to all to ensure that all employees understand the risks of modern slavery and human trafficking within our business, property companies and supply chains.

**Name:** Jon Abrahams

**Signature:** 

**Date:** Jan 2022

**Position:** Managing Director

**Review:** April 2022